



BRIAN BOWMAN  
MAYOR • MAIRE

December 4, 2018

Councillor Scott Gillingham  
The City of Winnipeg  
510 Main Street  
Winnipeg MB R3B 1B9

Dear Councillor Gillingham:

Congratulations on your re-election as Councillor for the ward of St. James. Since 2014, you have served the citizens residing in St. James along with additional important roles including Chair of the Standing Policy Committee on Finance, member of the Standing Policy Committee on Water and Waste, Riverbank Management and the Environment, Council Liaison for Labour Relations, and Council Liaison for Veteran and Military Affairs.

In these roles, you have demonstrated a willingness to collaborate and work constructively with the community, Council colleagues, and members of the Public Service. Given the experience you have gained, I am honoured that you have accepted to continue as Chair of the Standing Policy Committee on Finance. I am confident that you will serve the citizens well in this role.

This year, Winnipeggers overwhelmingly voted to continue building on the positive momentum and vision that we have started building over the last four years, as we continue to grow towards a city of one million people strong. Winnipeggers also voted for a City Hall that works for the people and their families as well as a City Hall that is accountable, accessible, and innovative.

As Mayor, it is my duty to ensure that members of the Executive Policy Committee (EPC) continue as leaders in collaboration with all members of City Council, the Public Service and the citizens of Winnipeg. An important part of serving on EPC is demonstrating leadership and collaboration that transcends ward boundaries in the best interest of building a city of which we can all be proud. As such, it is my expectation that your focus as a member of EPC is to meet the priorities of residents across Winnipeg in addition to the priorities of the residents you represent in the St. James ward.

As part of your work as a member of EPC, I expect that you will maintain an ongoing effort to collaborate with all members of Council, Winnipeggers, members of our Public Service, and members of the Office of Policy and Strategic Initiatives whose jobs it is to support you with expert and strategic advice you may require to meet your responsibilities and obligations as chairperson for your committee.

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Additionally, you are expected to maintain a professional and healthy relationship with members of our local and national media, as well as with staff from City Administration and Mayor's Office who share a responsibility to support you in your official capacity. Through demonstrated leadership to work collaboratively, hear all sides, and maintain positive relationships with all internal and external stakeholders, I believe we can continue the important work of this Council to build a collective confidence and pride in Winnipeg that is felt across the nation and most importantly, by all Winnipeggers.

Your primary goal as Chair of the Standing Policy Committee on Finance will be to meet the needs of a growing city while respecting taxpayer dollars. Additionally, you are responsible for overseeing the activities conducted by the Winnipeg Public Service's Corporate Finance Department on behalf of our citizens, to ensure they are undertaken with the public's best interests always at top of mind.

Specifically, you will be expected to work with the Public Service to:

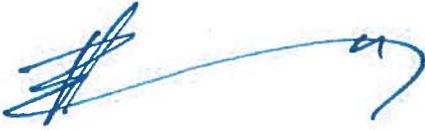
- Lead on matters pertaining to City of Winnipeg budget planning and development in collaboration with the Chief Financial Officer;
- Lead the development and implementation of a multi-year budget cycle to begin in the 2020 fiscal year;
- Limit annual property tax increases to 2.33 percent over the next four years provided no incremental provincial cost downloading or further provincial regulatory requirements are imposed on the City of Winnipeg, while dedicating the additional revenue to rebuilding roads across the city and to meeting existing financing commitments for the second stage of the Southwest Rapid Transitway;
- Freeze the frontage levy rate and the water and sewer dividend rate;
- Continue reducing the business tax annually;
- Maintain the City of Winnipeg's stable credit rating; and
- Remove overtime in the calculation of pensionable earnings with respect to the Winnipeg Police Service, while continuing to explore other options to address fiscally responsible updates to the City's pension plans.

Once again, I would like to thank you for accepting the role of Chair of the Standing Policy Committee on Finance. I am confident that you will continue to build on the trust of our citizens as you have done throughout your previous tenure on Council, and I know that your focus on the priorities of Winnipeggers will continue. I also want you to know that you can count on me for continued support in your efforts.

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Sincerely,

A handwritten signature in blue ink, consisting of a stylized 'B' followed by a long horizontal stroke that curves upwards at the end.

Brian Bowman, B.A.(Adv.), J.D., CPA(Hon.), CGA(Hon.)  
MAYOR  
The City of Winnipeg