



BRIAN BOWMAN
MAYOR • MAIRE

November 2, 2016

Councillor Scott Gillingham
The City of Winnipeg
510 Main Street
Winnipeg MB R3B 1B9

Dear Councillor Gillingham:

Since November 2014, you have served Winnipeggers residing in the St. James – Brooklands - Weston ward along with many additional important roles including chairperson of the Winnipeg Police Board, Council representative on Assiniboine Park Conservancy, Council Liaison for Veteran and Military Affairs, and a member of the 2016 Budget Working Group and the Standing Policy Committee on Finance.

Your commitment to serve Winnipeggers from all across the City combined with your proven ability to collaborate with your colleagues on Council, the Public Service, and men and Women of the Winnipeg Police Service are qualities becoming of a member of Executive Policy Committee. It has been my pleasure to serve with you on City Council, and I want to thank you for accepting this important appointment to serve as the chairperson for the Standing Policy Committee on Finance.

In 2014, Winnipeggers voted for the largest turnover of Winnipeg City Council in decades, entrusting in each of us as their chosen elected representatives, a mandate for positive change. So far, we have made significant positive changes at City Hall that began with EPC members proactively reducing our salaries, resulting in savings of \$400,000 to taxpayers. As Mayor, it is my duty to ensure that members of Executive Policy Committee continue as leaders in collaboration with all members of City Council, the Public Service, and the citizens of Winnipeg. It is my expectation that your focus as a member of EPC is to meet the priorities of citizens across Winnipeg along with the priorities of the residents you represent in the St. James-Brooklands-Weston ward.

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As part of your work as a member of EPC, I expect your efforts to include ongoing collaboration with all members of Council, Winnipeggers, members of our Winnipeg Public Service and members of the Office of Policy and Strategic Initiatives whose jobs it is to support you with the expert and strategic advice you may require to meet your responsibilities and obligations as Chairperson for your committee.

Additionally, you are expected to maintain a professional and healthy relationship with members of our local and national media, as well as members of City and Mayor's Office communications professionals who share a responsibility to support you with communications activities conducted officially in your EPC capacity. Through demonstrated leadership to work collaboratively, hear all sides, and maintain positive relationships with all internal and external stakeholders, I believe we will bring together this Council and this City to build a collective confidence and pride in Winnipeg that is felt across the nation and most importantly, by all Winnipeggers.

Your primary goal as Chair of Finance will be to ensure that work and activities conducted by the Winnipeg Public Service's Corporate Finance Department on behalf of our citizens, is undertaken with the public's best interests always at top of mind.

Specifically you will be expected to work with the public service to:

- Lead on matters pertaining to City of Winnipeg budget planning and development in collaboration with the Chief Financial Officer
- Ensure budget activities are conducted with the input of Winnipeg residents in a fair, open, transparent and timely manner
- Develop a framework strategy for labour relations
- Continue exploring options to address fiscally responsible updates to the City's pension plans
- Introduce a new benefit and pension plan for new City of Winnipeg employees that includes a more sustainable program for all new city hires.

In addition to your leadership on EPC, I also wish to commend you on accepting the appointment as the Council Liaison for Labour Relations. In this important role, your primary goal continues to be to collaborate in the development of a long-term framework for future labour relations.

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I am confident you will continue to build on the trust of our citizens as you have done throughout the past two years, and I know that your focus on the priorities of all Winnipeggers will continue. I also hope you know that you can count on me for continued support in your efforts as well.

Yours sincerely,



Brian Bowman
MAYOR



2016 YEAR OF RECONCILIATION
2016, ANNÉE DE LA RÉCONCILIATION